



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXIV

December 20, 1943

Number 25

Gun Crew Drills For Scovill Employees

European Front Veterans On Interesting Program

Scovill employees last week saw demonstrations of the use of the U. S. Army's famous 40mm anti-aircraft gun which enemy airmen have learned to dread for its effectiveness. The weapon and its crew in action were seen by practically all Main Plant employees during the demonstrations held last Thursday, Friday and Saturday.

Major Alex Smith, Industrial Relations Officer of the First Service Command, was in charge of the ceremonies, the first of which was held at Case One. John Hoben, Acting Superintendent of Mills, introduced the speaker.

Lieutenant J. J. Foley commanded the gun crew. The 14 steel-helmeted the gun crew. The 14 steel-helmeted soldiers carried out the drills with split-second precision.

Following the demonstrations, Major Smith interviewed Lt. Fred Nason of the Army Air Force, who recently returned from the European Front where he saw service under General Montgomery.

Private Henry Jubenville, who lost his right hand on the same front, made a moving appeal for continuing support of the fighting forces by the soldiers of production.

The soldiers of the crew were billeted at Chief Two Moon's during their stay at Scovill. Their appearance and their training was most effective.

Mills Show Gain In Absenteeism Reports

The report on absenteeism for the week ending November 20 shows that the Mills Division made a distinct gain in their efforts to reduce the score for their departments. Their average was 4.32%. That's down .46% from the previous week. The Manufacturing Division had an average of 3.91%, and the Service Departments 3.16%. The general average was 3.83%.

SERA Center To Be Dedicated January 9

Plans are in the making for the formal opening of the new SERA Center at Doolittle Alley, Sunday afternoon, January 9, 1944. Open House will be held from 2:00 to 11:30 p. m., and there will be music, dancing and refreshments. Everybody in Scovill and all their friends will be welcome. Be prepared to join in the afternoon's activities. Reserve this date in your diary for a gala Scovill day.

The Christmas Scene



In homes all over the world, in churches, in embattled outposts from the frozen North to the teeming jungles of the Pacific . . . in the hearts and minds of people of good will everywhere, this Christmas scene will be shining evidence of the Christmas Spirit. It is a spirit represented by an Infant who was born to set men free and to teach the spirit of Peace on Earth. Pay homage to Him.

Pay Schedule For Friday

Pay envelopes will be delivered in all Scovill Departments on the regular schedule on Friday, December 24, except as noted below:

In the Manufacturing, Service and Steam Departments the 6:30 a. m. to 2:30 p. m. and the 7:00 a. m. to 3:00 p. m. shifts will be paid before 10:30 a. m. The 2:30 to 10:30 p. m. and the 3:00 to 11:00 p. m. shifts will be paid prior to the close of the second shift.

In the Mills and Casting Shops the 2:30 to 10:30 p. m. and the 3:00 to 11:00 p. m. shifts will be paid Thursday, between 9:00 and 11:00 p. m. The 10:30 p. m. to 6:30 a. m. and 11:00 p. m. to 7:00 a. m. shifts will be paid after the second shift.

The Pay Station will be open on December 24 from 10:30 a. m. to 12:30 p. m.; and from 3:00 to 4:30 p. m.

Christmas Shutdown

Scovill Main Plant will be closed on Christmas Day, December 25, 1943. The closing time on Christmas Eve and the opening time after the holiday will be posted in each department. All outside windows and doors should be closed during the shutdown.

Company Stand On The Wage Question

The Scovill Brass Workers' Union, Local 569, in a recent letter to the Company, ask that a 17 cents per hour wage increase be granted hourly and piecework employees. The Company refused this request. The reasons for this action will be of interest to all employees.

Under the Wage Stabilization Program now in effect the control of general wage increases is in the hands of the National War Labor Board. This Board measures wage increase requests for a particular company against the "Little Steel" Formula as applied to the rates and general wage increases of that company. If the "Little Steel" formula is satisfied, then usually no general increase can be obtained.

The "Little Steel" Formula is based upon the fact that the cost of living index rose 15 per cent from January 1, 1941, through May, 1942. Under this Formula the War Labor Board holds that if general wage increases granted during that period are equal to at least 15 per cent of the January 1, 1941 straight time average wage of a company, then no general wage increase is due employees of that Company.

When the Company-Union Agreement was signed on March 25, 1943, one issue not settled was the request of the Union for a 2 cent per hour general wage increase. This issue, with others, went to the National War Labor Board. In its Directive of October 12, 1943, after a complete

(Continued on Page 12, Col. 3)

Drum Corps Delivers Notes To Neighbors Scovill Salutes American Brass, Benrus Companies

On the morning of December 14 the Scovill Drum Corps, SERA Unit, en masse marched to two Waterbury factories to present letters of congratulation from Scovill Manufacturing Company on the receipt of recent honors from the U. S. Army and Navy for the fine part they have played during months just past in producing high grade war material.

At the Main Lobby of the American Brass Company, Meadow Street, the Corps was received by President Clark S. Judd and other officers of the Company. Mr. Goss's letter of congratulation was presented to President Judd by Majorette Kay McCarthy.

After reading it Mr. Judd said, "This is indeed a very gracious message from Mr. Goss which of course we are all very proud to receive. It has been delivered to us in a very unique and interesting manner. On behalf of the American Brass Company I thank you, members of the Scovill Drum Corps,

(Continued on Page 2, Col. 3)

"V-Greetings"



Here is a novel Christmas card sent to the gang in the East Machine Room by Jack Miller. It's a "V-Card" and there isn't a snowman to be seen.



We Wish You A Merry, Happy Christmas



Case Shop 'Varieties' Reports Small Loss

There follows a much belated report of the income and expense for the Case Shops' Show held October 15 and 16: Income, admissions, \$253.50; Federal tax collected \$25.35; check room receipts \$2.00. Total \$280.85. Expense, labor \$219.00; rental of loud speaker \$12.00; printing \$9.50; advertising \$12.00; sheet music \$9.50; Federal taxes \$25.00; transportation and miscellaneous \$5.60. Total \$292.60. Net loss \$11.75. Reports submitted by L. A. Carlson, SERA treasurer.

While the show, it thus appears, was not a financial success, yet a mighty good time was had by all who participated in it, and those who attended certainly had a good evening's fun. All in all, so small a loss seems excusable and well spent.

Ping Pong Second Round To Play December 22

Scovill Ping Pong players will gather at the SERA Center, Doolittle Alley, Wednesday evening at 6:30 to finish up the second round of the current tournament. The following matches will be played: Dan Marens vs Felix Longo; winner of this match to play Darryl Williams. Winner of this second match and Mike Exarhou to play as the finalists in this round.

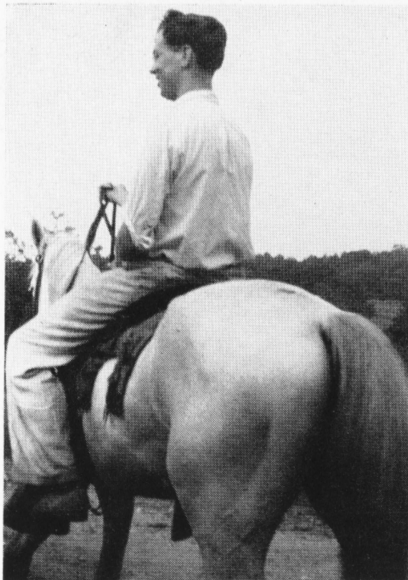
There's still time for all Scovillites who like to play this game to get into the club, but this is the last call. Be on hand and join up at this session.

The group has been granted an SERA Charter and a Scovill Ping Pong team will be organized which will play other groups hereabouts. A lively season's play is expected.

Forum Class Not To Meet On December 23

Miss Frances Shugdinis, Secretary of the SERA Forum, wishes all members of the Public Speaking group to know that the class will not meet on Thursday evening, December 23. The next regular meeting will be December 30 at the Employment Department Reception Room, when the usual lecture by Mr. Williams will be heard and practice speeches given by members.

The Editor Astride



Merry Christmas, Frank old boy, and a Happy New Year too.

You'll never guess who took this snap of a horse's end and you.

Drum Corps Delivers Notes To Neighbors



At the top is the Scovill Drum Corps of the SERA assembled in front of the Benrus Watch Company building, where they delivered a letter of congratulation to General Manager Benjamin Ozaroff of Benrus. Below the Corps looks on as Majorette Kay McCarthy presents Mr. Goss's congratulatory letter to President Judd of the American Brass Company.

Cigarette Fund Report

Joe Brenneis presents the following report for the Cigarette Fund:

Previously acknowledged, \$2056.54.
Received week Dec. 8-15, \$247.00.
Total to date \$2303.54.
Expended for cigarettes, \$1000.00.
Balance, \$1303.54.

Bowling Notes

Interdepartmental League

In the Interdepartmental bowling session on December 9, the Planning Office, by dropping 3 games to Dip & Plate, fell 8 games behind the Chucking Room, now the league leaders. Who was the Planning Office bowler who missed three one-pin spare leaves in succession?

Machine Room, by losing one game to Cutting, dropped behind Tube Mill, which won three. Charlie Semates of Tube Mill had his best night of the season, hitting 366 in a three string set. Other high sets were Chapman 376, Tammany 376, Waite 359, P. Napolitano 356.

There's to be no bowling December 23. The games will be resumed Dec. 30.

Girls' Club League

In the Girls' Club League, the following bowled 100 or better at the December 14 turnout: Ann Rossi 118, Ann Drago 114, Mae Deegan 113, Delia Garrity 112, Patty Thomas 111, Ann Butler 106, Faustina Sullivan 105, Peggy Canavan 102, Margaret Fenske, Ivy Needham and Iva Iris 101, Frances Shugdinis 100.

Pinochle Scores For December 9 Playing

The SFA Pinochle teams which played December 9 turned in the following scores: Charbonneau's 50,205, total to date, 410,730; Lucian's 51,620, total 415,755; Denker's, 50,275, total 416,725.

(Continued from Page 1, Col. 3)

most sincerely. We on our part greatly admire and appreciate the achievements of the Scovill Company in this war also."

Next the Drum Corps proceeded by bus to the Benrus Watch Company where they were received by General Manager Benjamin Ozaroff and his associates. A letter of congratulation on the recent award to Benrus of the Army-Navy "E" pennant was presented to General Manager Ozaroff.

Responding Mr. Ozaroff said, "Mr. Madden, Majorette McCarthy, and members of the Scovill Drum Corps, on behalf of the Management and Employees of the Benrus Watch Company, I thank you most sincerely for your thoughtfulness, your neighborliness, and your community spirit in honoring us in this manner. I assure you we deeply appreciate the honor which you are conferring on us, and we shall endeavor to continue to merit it."

Christmas Shopping Hours

Dec. 20	Monday	9:30 - 9:00
Dec. 21	Tuesday	9:30 - 9:00
Dec. 22	Wednesday	9:30 - 9:00
Dec. 23	Thursday	9:30 - 9:00
Dec. 24	Friday	9:30 - 7:00

Scovill Basketballers

Defeated By Brass Men

Scovill's Industrial League Basketball Team went down to defeat last Sunday afternoon for the first time this season when the powerful American Brass aggregation put on a last period spurt to win by 51 to 42. A. Damielo and Sonny Rinaldi starred for the Brass men, while Joe Joyce, Scovill's center, was outstanding among the Scovill boys.

The team's next opponent will be Waterbury Button Company. Coach Murphy is going to stress foul shooting in the coming practice sessions because that appeared as a very weak spot in Sunday's game.



By Ethel M. Johnson

Welcome to two more new members from the Mill Production Office, Jane Verzier and Mary Calialo. We also welcome Josephine Green and Anna Rossi from Chucking, and Mary Urchak from Auditing.

Our best wishes are extended to Cecelia Adamski, of Hot Forge, who left last week to join her husband, First Serg. in Mississippi. Cecelia says she plans to stay there as long as we have winter up here. Lots of luck, Cecelia.

December week-enders in New York were Ruth Osborne and Doris Moran. Ruth came back with laryngitis but she still claims she had a perfect time.

Peggy Cosgrove and Dorothy Mays make fine use of the roller skating at the SERA center, in more ways than one.

Birthday felicitations are extended to Margaret Fenske, Bulletin, Ann Drago, Chucking, and Grace Kelly, Chucking, all of whom have birthdays in the month of December.

Our best wishes for a speedy recovery are speedily on their way to Rose Foley's father and to Eileen Knauf's mother. Also, to all club members who have been ill or now have the flu.

Mae Deegan, Mill Production, has a pair of "lucky shoes" which she used for bowling last week and made a nice score of "113," while Faustina Sullivan, using the same pair of shoes, made a nice score too.

Many thanks to the girls who so willingly gave a hand toward decorating the club rooms for the Christmas party last Wednesday night. We sure appreciate it.

Agnes Sangialosi has been transferred to the Planning Office. Good luck, Agnes. Eleanor Sugdinis, Employment, left last Friday. We'll certainly miss you Eleanor and wish you lots of luck.

And now in closing, girls, in behalf of the Council and Entertainment Committee, we wish you all a very Merry Christmas and hope that Santa will be good to you all.

A Hunting "Prize"



Martin Lillis, who is one of our popular Scovill guards, bagged this deer while on a hunting trip in the Berkshires. Martin estimates that the deer weighs about 200 pounds. Good hunting!



Dear Sir:

Just a few lines to let you know that I receive *THE BULLETIN* regularly and enjoy reading it very much.

My thanks and best wishes to all the employees of Scovill and especially to those in the Blanking Room.

Pvt. Jose E. Hereau,
Camp Barkeley, Texas

Dear Ed:

I've been receiving *THE BULLETIN* and enjoy reading it very much. I pass it along to the other fellows and they enjoy it as much as I do.

Give my regards to the fellows in the Chucking Department.

Pvt. Thomas Stankus
Fort Jackson, S. C.

Dear Sir:

Since I have been out of the continental limits of the United States I have been receiving *THE BULLETIN* and I read every word in it. Keep up the production and the buying of War Bonds on the home front and we will, and are doing our best over here.

Give my regards to all the workers in the General Training Room.

Cpl. Thadeus J. Mis,
c/o Postmaster, N. Y.

Dear Ed:

I should have thanked you before but we are certainly kept busy these days. *THE BULLETIN* sure is appreciated and it really boosts our morale.

Keep up the good work and we'll all see peace soon.

Charles Boyles H.A. 1/c
c/o FPO San Francisco

Dear Sir:

I have been receiving *THE BULLETIN* for some time now and I enjoy it very much. It keeps me in touch with all the new developments in Scovill.

My thanks to all.

Sgt. Gilbert Doel
Camp Crowder, Mo.

Dear Ed:

I have been receiving *THE BULLETIN* regularly for almost a year now and am very glad to be receiving it.

Give my regards to the boys in the Tube Mill.

Pvt. Vincent Lombardo
Nashville, Tenn.

Two Of Our Scovill Youngsters



This handsome young lad is R. Gregg Farrell. He is ten years old and his mother Maye L. Farrell is a time-keeper in Case 1.



This miniature sailor is Jerry DeVito. Jerry is just three and his grandmother Lucy DeVito is an employee of Fuse Assembly.

Tin Shop Tattles

Christmas

Christmas time is once again with us. The familiar sight of Christmas shoppers hustling to and fro with their packages, the Salvation Army with their little red kettles (a worthy cause), the streets and stores so vividly decorated makes one realize this.

These sights, and others, would make one think that the Christmas spirit is the same as other years. But it is not, for many a parent's heart is heavy with grief, worrying about their sons who are on the battlefields. For them there won't be any plum pudding, turkey or cranberry sauce, but just perhaps the 4 ounce tin can consisting of beef or pork which they will have to be content with.

On the night Christ was born, a great multitude of angels appeared and sang to the shepherds "Glory be to God in the highest, peace on earth, good will to men."

Today there is no peace, but many of our boys are lying in peace. Let us pray and hope that next Christmas will find our boys home from the fronts, reunited with their loved ones, and once again enjoying Christmas together as they did not so long ago.

A Merry, Merry Christmas to you all.

Chucking Department

First Shift

By Dot Hackenson

The Chucking Department basketball team sure does get a work out on Monday night at the SERA Center. Those attending were: LINNIE McILROY, CHIC CICCETTI, JERRY SEVIGNY, TOM DOWLING, JOE WHITRIGHT, LOUIE MASTRACCHIO, JIM GAYNOR, JOHN BARANOSKI, and GEORGE FRAGEAU. The boys are going to put JIM GAYNOR on their football team.

Our deepest sympathy to JOHN SYLVESTRO and family whose father passed away a short time ago.

Congratulations to HENRIETTA GRZYBOSKI who will be married on December 27.

HATTIE MURTHA spent a few days in New York city doing her Christmas shopping.

Second Shift

By The Two Flowers

Who are the soft spots on the bowling team . . . JOHN MANFREDI got a spare . . . LARRY DE MAIDA "I bet my shirt we'd win." "It's a cold winter kid."

BENNY MANNELLO was feeling pretty bad with a cold in his head so WALTER JOHNS offered to massage it. Poor BENNY! He preferred the cold when WALTER got through with him.

If VIOLET HOFFMAN has been missed it's because she has left to join her husband in Georgia. Hope to see you back, VI.

Scovill Visitor Calls At Soldiers' Homes

Mrs. Hayes Shows Friendly Interest In Fighters' Kin



Mrs. Marie Hayes, Scovill Social Service Visitor, calls at the homes of former employees who are now serving with the Armed Forces, and offers the friendly aid of Scovill Manufacturing Company to the family in case they have any special problems or adjustments to make because of a son or a daughter or husband's absence. Here she alights from her auto at the home of Corporal William O'Neil, Beecher Avenue, formerly of the Mechanical Engineering Department. In the small picture Mrs. Patrick O'Neil, William's mother is seen extending a cordial greeting to her Scovill Caller.

Mrs. Marie Hayes, formerly of the City of Waterbury Social Service Department, and now Scovill Social Service Visitor, has been very busy since February of this year calling at the homes of Scovill employees at present with the Armed Forces of the United Nations. In that time she has called on nearly 900 homes and been most kindly received.

The purpose of her visit is to contact the families of the fighting men and women and show them that Scovill Manufacturing Company still has a friendly interest in the employee and his or her family, and to offer aid in case any difficulties have arisen as a result of the son or daughter or husband's absence.

Various types of aid have been rendered, such as referral of members of families for employment in Scovill, referral to the Red Cross in matters in which it is equipped to help, referrals to the State Department of Dependent Children, to Public Welfare Departments, to the Diocesan Bureau, the Family Welfare Society

and so forth. She handles all problems with which she can cope, and refers others to such groups or organizations as are equipped to act.

Where there is a financial problem a temporary relief plan is set up and cash is advanced from the Scovill Sunshine Fund. This is to tide the situation over until the proper government bureau makes a regular allotment.

Mrs. Hayes also calls at the homes of some other Scovill employees who for one reason or another are felt to need a friendly, helping hand in dealing with some special problem.

Scovill is a pioneer among industrial concerns of the country in establishing a social service department of this type, and what it is accomplishing along this line is being watched by other firms with great interest.

Fastener Room

First Shift

By Angie Dantino

Each and everyone of us extend our most sincere sympathies to our foreman MR. JOSEPH DEWS on the recent loss of his wife.

Have you noticed the slimmer figures and brighter faces of JENNIE GENOVESE, ROSE PERSIO and LAURETTA ALLEVA lately? That's due to the fact that the girls have taken up swimming and exercising on Tuesday nights. More power to you girls.

Where did FREDDIE H. and "?" go after seeing TOMMY G. off last week? Taking up where TOMMY left off, FRED?

Is CHARLIE CHIEFFO still complaining because he had to pay 15 cents for a hot dog?

The morale builder for our end of the room is JOHNNIE C. with his marvelous crooning—and can he croon! Why not try out for "Scovill on the Air?"

Looks like old man Grippe is sure working overtime this year judging from all the absentee cards in our rack. Better be extra careful folks. We've still got a war to win.

Where is LOUIE M. getting all the Beechnut gum? Boy doesn't that lad have a way with the girls?

A Merry Christmas to you all, folks!

Hot Forge Views

By Ned Privitera

ANN RITUCCI is certainly happiness personified now that her sailor friend is home on leave. "That's all I want for Christmas," says ANN.

We are sorry to hear that CECIL ADAMSKI will be leaving us. She is expecting to visit her husband SGT. CHET who is stationed in Mississippi.

ANN SARNI is certainly being showered with beautiful gifts from her soldier friend in Virginia, the latest being a heart throbbing gold locket.

BETTY QUEOR'S presence in the Tool room certainly kept the boys agog. Too bad you can't work with us every day, BETTY.

Anyone need shoes? Well, just see NELSON THOMAS who has about five pairs he would like to get rid of. Yes, his feet outgrew them overnight. Otherwise NEL will have to save them until Junior grows up.

All the boys would really like to know where DAVE CANTOR got that victory haircut. Tell us, DAVE, so we can get one and have it last till Spring.



THE BULLETIN



Published Weekly By The Scovill Manufacturing Company

In The Interests Of Its Employees

99 Mill Street, Waterbury, Connecticut

Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN!"

Vol. XXIV

December 20, 1943

No. 25

Maybe Next Christmas . . .

Christmas this year again is scarred by the absence from home of millions of sons, brothers, fathers and husbands who are away at war. The traditional family occasion of Christmas will again bear the touch of sadness because many of those near and dear to us cannot be home.

Every possible effort is being made to give those boys some sort of holiday. But nothing can take the place of home and family on that day.

We'll hear of Christmas Trees in the South Pacific, in Africa, in Italy. There will probably be broadcasts from far distant places where the United States Armed Forces are stationed. Phone calls and cables will crowd the lines when everybody anywhere near the facilities will call or send a message home. Somehow or other Christmas will be observed in as nearly a traditional manner as possible. Leave it to the boys.

And we'll observe the day at home. Work stops. We'll exchange presents. We'll feast — if not on turkey, on pork. Even though conditions make it necessary to curtail our celebration, the Spirit of Christmas will be there. We'll manage somehow to keep Christmas.

And that we should. Christmas is one of the things we're fighting for. It's a time of Peace; it is not a time of War. It is a time for happiness; not for gloom. The fact that our celebration must be limited cannot destroy the Day, because the Spirit of Christmas is indestructible. It lives while men of good will live.

Next Christmas *can* be different. Good fortune, careful planning, and increasing support for our forces in the field can result in Victory — possibly by next Christmas. In the year gone by we have come a long way. Our fighters have made important inroads into the enemy defenses. Our production records at home have given the proper support to those forces.

It will be a serious mistake for us confidently to expect Victory for next Christmas; but we can hope and try and plan for it. If we assist our hope with effort, if we make greater and greater sacrifices, our chances for Victory by Christmas 1944 will increase.

Let's take time out this coming week end to keep Christmas. And then let's go back to work, and work hard, to win. If we all do that, those sons, brothers, fathers and husbands will be better able to do a better job because they'll have more and better tools to work with.

And then maybe next Christmas . . . they'll be home!

Judith



Quiet and shy is Judith Slater. She is just five and a half years old and her dad is THE BULLETIN'S popular and accomplished Staff Artist.

Don't Hinder Snow Removal By Parking

The snow removal problem will be a tough one this year. The Army warns us not to park our cars on busy streets and highways when snow piles make such parking precarious.

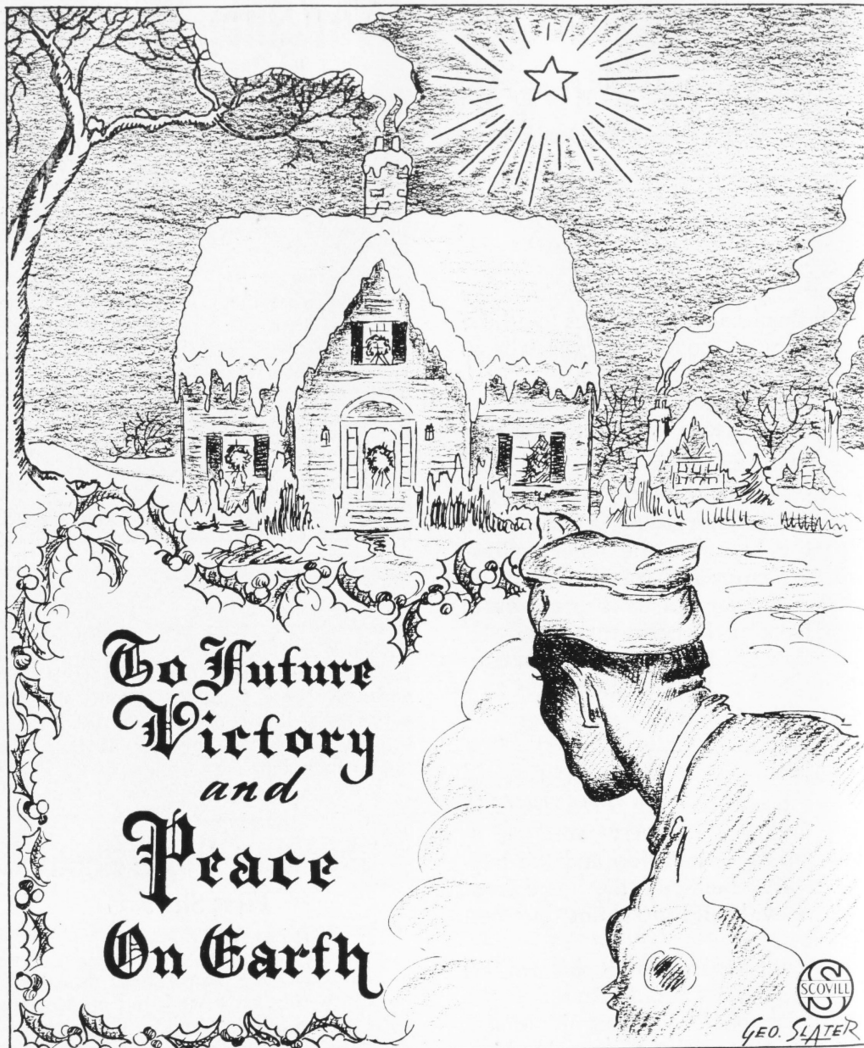
We must keep the roads open for transportation of war goods and war workers to their destinations.

A little planning and some consideration when snow storms come will help to avoid a traffic snarl.

Gift List Filled?

Are you wondering what to get to complete filling your Christmas gift list? Here's a suggestion for any age, man or woman. It's specially suited to every taste, and there is no shortage. You need no ration stamp, no priority. It's guaranteed for 10 years or forever.

It is a United States War Bond, a gift to end your gift list worries.



Go To Bed If Cat Fever Gets You

Don't Fool Around With The Prevailing Type Of "Colds"

By Harold J. Curran, M. D.

The present epidemic of "colds," or "Cat fever," as it is known to physicians (because most of these infections are due to the germ micrococcus catarrhalis) fortunately is not of a serious nature, since in most cases it incapacitates individuals for periods of 24 to 72 hours only.

The onset of the fever is sudden, and is accompanied by headache, running nose, chills and general muscular pains, also an irritating laryngeal cough. Few pneumonia cases have developed and they are of the virus, bronchial or lobar type.

The recommended treatment for this condition is, first, get to bed as quickly as possible and rest. Drink all the liquids you can. Use aspirin and alcohol sponges to reduce the temperature. Keep bowels open so as to remove toxins as rapidly as possible.

If conditions do not improve in 24 hours, that is, if the temperature remains high, cough is severe, or there is a definite pain in the chest, the "cold" has reached a serious stage and you should call your family physician at once. Get his assistance so that

what appeared at first to be merely a cold will not develop into a dangerous form of bronchial or lobar pneumonia.

Take no chances with this kind of a "cold." Go after it seriously along the lines indicated above at the first appearance of the symptoms.

Servicemen To Have Pleasant Christmas Dinners And Fun Planned

The Special Services Division of the U. S. Army and Navy is very busy at present finishing arrangements for the Christmas Day of the soldiers and sailors of the Armed Forces.

In all camps and on all seas, except of course those actually facing the embattled enemy, there will be relaxation that day, and at least some of the traditional pleasures associated with Christmas will be enjoyed.

The event of the day for those who stay in camp or aboard ship will be the big turkey dinner with all the "fixin's." The Army and the Navy have been preparing for these feasts for months past by buying up huge quantities of turkeys and all other edibles which the boys usually enjoy at home.

Then there will be special entertainments under the auspices of the Special Services Division and the USO, and in these there will appear many of the top stage and movie players of the time. There will be dances and good music to make every meeting place a jolly rendezvous.

Those boys who get leave for the day will be invited to spend it as honored guests in private homes nearby their camps or stations, where they will have a wonderful time.

Training Course

The following have been assigned to the General Training Course during the week of December 6.

John DiDomenzio and Valere Collin were assigned to the Automatic Screw Machine Department, and Edmund Joyce and Bernard Palmer to the General Training Room.

Old Timers' Sick List

Antonio Kusmoska, Closing, and William Greenwood, Millwrights, are out this week due to illness.

Mass Bombings Use Vast Materiel

The 855 Allied bombers and fighter planes which recently made a mass attack on the German city of Bremen consumed the following amounts of materiel: 2,500,000 lbs. of bombs; 2,750,000 rounds of ammunition; the weight of the non-ferrous metals in this ammunition was 462,000 lbs. The planes flew a total of 850,000 miles in the air, and 1400 on the ground. They consumed more than 1,000,000 gallons of gasoline and used also 25,000 gallons of lubricating oil. Bremen is 450 miles from the English bases.

The magnitude of the task the United Nations face, in making equally destructive attacks on Tokyo and other Japanese cities, is indicated by the fact that the Chungking area in China, which will probably be the base area from which the attackers will start, is 1970 miles from Tokyo.

Do You Eat Enough At Breakfast Meal Time?

Surveys recently made of the breakfast menus of war workers indicate, according to nutrition experts, a lack of balance in many cases.

Breakfasts should be substantial suppliers of bodily fuel inasmuch as they follow a long period of fasting. After a long night's sleep the body is much in need of fueling up for the coming day's work.

Meat, eggs, toast and coffee is the menu most often reported, and it is unsatisfactory, according to the experts because it supplies no vitamin C, no calcium, and the amount of vitamin B one is insufficient.

The experts say a breakfast should consist of fruit or fruit juice, whole grain bread or enriched cereal, eggs, meat or fish, butter or margarine, and a beverage with milk.

Know Your Shopmates

Every individual employee in Scovill is different. Unless you recognize this you will not be able to adapt yourself intelligently to the people who work with you and are necessarily your daily associates.

Each individual in your room or office has a different family background, a different experience in early life, a different schooling, different technical training, different family problems, different habits, different likes and dislikes.

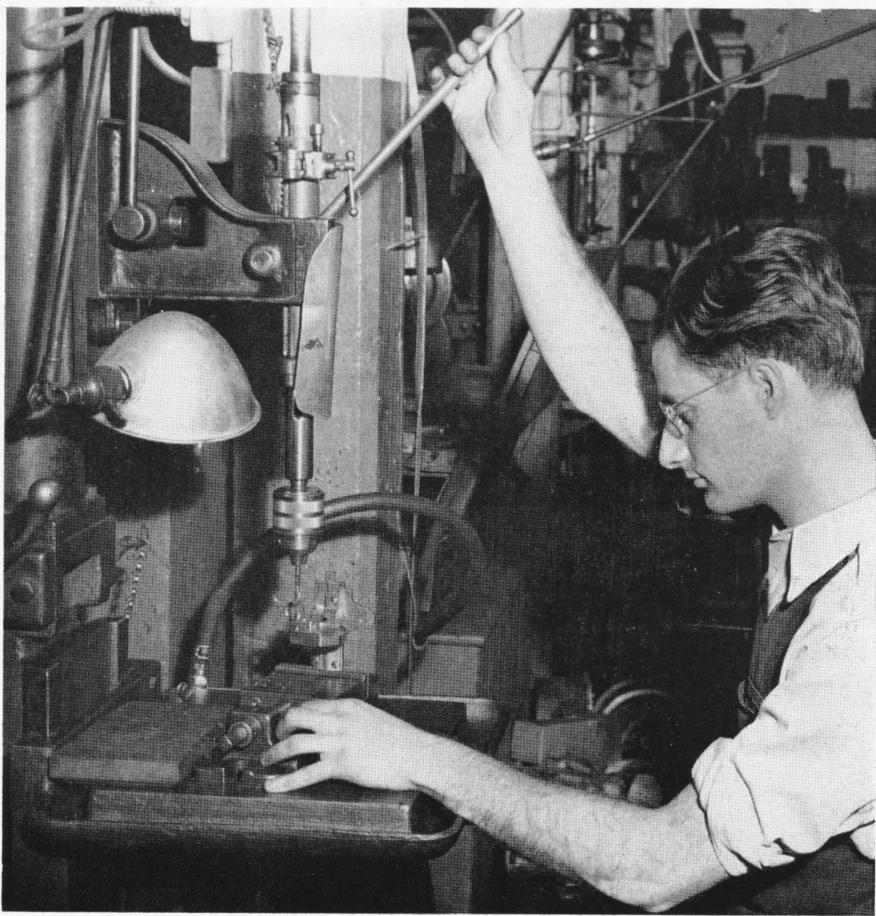
The more you discover about the individual differences of each employee in your room the closer you can get to him or her, and the happier your daily association with them will be.

What To Write To Men At War Fronts

The Army and Navy authorities suggest that, when you write to your men now in the Armed Forces, you confine your remarks to the topics mentioned below. These are the things that they most like to hear about.

1. How the family is doing everything possible to win the War.
2. How anxious you are for the boy's return.
3. Family is well and busy; give all possible details.
4. How the family fares financially.
5. What's doing about town; news about the girls he knows, exploits of the home town sport teams, effects of the war on the old home town, talk about places the boy used to visit; enclose clippings from the home town paper.
6. Omit reference to your troubles, to your complaints about things you can't get, to doleful predictions, and all unnecessary details of financial woes.

Button Tool Room Has Good Accident Record



Charlie Perriello of the Button Tool Room, Building 33, shows how the drill press operators there play the game so as to give their room an excellent record for safety. They've had no accidents in two years.

You'll see if you look at the picture closely that Charlie is making prac-

tically a hundred percent perfect score in the observance of the general safety rules which apply to his operation.

Banish Christmas Fire Hazards At Your Home

Despite the fact that Christmas rightly should be the jolliest season of all the year in every home, nevertheless every year it ends in grief to many because they do not properly safeguard themselves against the hazards of Christmas fires.

Beautiful and lovely as every Christmas tree is, unless care in its management is taken, it may become a decidedly grave fire hazard. Ordinarily an evergreen tree dries out very rapidly inside a heated room, and when dry it is extremely inflammable.

Prevent your tree from drying and yellowing by placing it as far away from your stoves, radiators and sources of heat as possible. Then cut an inch or so from the stump at an angle and set up the tree so this stump cut will be in a tub of cold water. If you do this and keep the water cool the tree itself will be fireproof for a considerable time, and will remain green. Fasten the tree up firmly to eliminate the chance of its falling.

No Autos To Be For Sale After June, 1944

The supply of new and used automobiles for sale in Connecticut is getting down to a very low point, according to Commissioner of Motor Vehicles John T. McCarthy. Less than 1,500 new cars are now in the hands of auto dealers for public sale, and there are less than 13,000 used cars of all types and ages now available for sale.

This, says the Commissioner, emphasizes the need for car owners, who wish to keep on the road, to drive as little as possible, as slowly as possible, and to service their cars with the utmost care and watchfulness.

His work is securely clamped to the table and also blocked so it won't turn. He's wearing prescription safety glasses which will keep all flying objects out of his eyes. The bench at which he is working is clean with no loose objects lying around.

Even if something did fall, however, Charlie's steel-toed shoes will protect his toes. His sleeves are carefully rolled up, he has no necktie on, and is wearing no jewelry.

Employees like this who carefully observe all the safety precautions are the explanation of the fact that the Button Tool Room hasn't had a lost time accident in over two years. Boys, keep up this good work! Your fine example will help to save manhours and accidents all over Scovill and fewer people will go to hospitals.

Lost Time Accidents

The following is a list of Lost Time Accidents for the week ending November 27, 1943:

Adeline Eira, Button Eyelet, struck head while turning wheel on eyelet machine, receiving a contusion — Lost Time, 2 days.

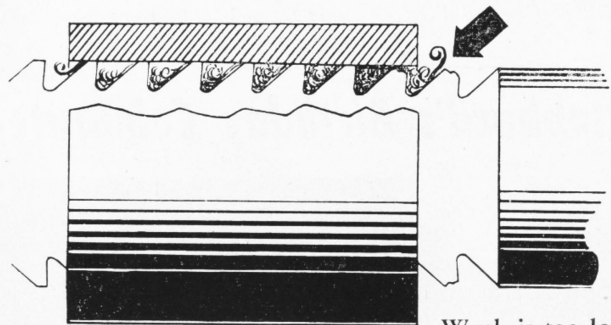
John L. Smith, Stamp Room, claims wrenched arm while working on press — Lost Time, 18 days.

Harold Shook, Gripper Eyelet, slipped on oily floor and injured hip, receiving a severe contusion of left hip — Lost Time, 4 days.

Adeline Gebhardt, Loading Room, jig dropped from table onto foot causing an incomplete fracture — Lost Time, 3 days.

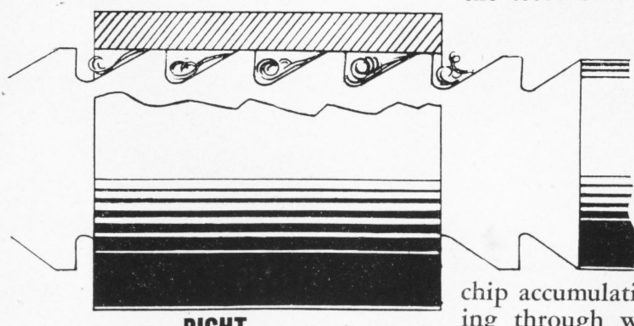
John Subataitis, East Rolling Mill, bar of metal fell on foot causing severe contusion — Lost Time, 2 days.

Broaches Are Scarce Work Should Be Of Proper Length



Wrong

Work is too long for this particular broach design. The chip space will become jammed and tear the work or fracture the teeth of the broach.



RIGHT

Broach is designed for handling this length of work. Ample chip space prevents jamming due to chip accumulation. After passing through work, brush all chips from broach.

Good Craftsmanship Wins Wars

George F. Hitchcock 50 Years A Scovillite



George F. Hitchcock

GEORGE F. HITCHCOCK rounded out 50 years of Scovill service on the 15th of this month. Despite the fact that he's been here for half a century, he's still on the job every day and gets around with a lively step to all parts of the Manufacturing Division in his work as an inspector for the Process Engineering Department.

George is a native Waterburian, and as a young fellow went into the Waterbury Machine Company shop to learn the trade of machinist. After completing his training there he came over to the Scovill Lamp Room to work as a toolsetter for Jack Farrar. That was in December, 1893.

After a year or two helping to make the Queen Anne burners of that time, he moved up to the Tool Room and became a toolmaker. There he stayed on as a journeyman until 1916 when he was made assistant foreman.

In 1919 he was transferred to Process Engineering as an inspector and there he has continued to work since. Today he is busy standardizing the processes of manufacture for small arms ammunition.

George has made a hobby through the years of outdoor photography and his friends say he has a very fine collection of landscape views taken in Waterbury and nearby Connecticut places. His most prized view is an overall picture of Hamilton Park. Twice he has won honors for pictures taken in Waterbury prize contests.

"The first 50 years are the hardest," says George, "I'm feeling so good now, maybe I'll do another quarter century here."

Grinding Room Grins

Third Shift

By Ona and Lil

Ask FRANCIS KELLEY how to wear the two pants suits. His idea seems queer but amazingly practical.

Who's the ideal "Bus Boy" of the grinding room who so readily posed in a ruffled red and white checked pinafore?

Sight of the week: RALPH RAGGO seen running up East Main Street chasing his so-called hat.

Sweaters are quite the rage. They have been seen as many as two worn by the same person at the same time. Quite an idea, eh, ALICE?

Gleanings From Around The Plant

By Russ Hickman

RUTH REICHENBACH, Employee Information Office, most evenings at 5:42 p. m. has to listen to three guys in cross-fire talk and song. They call it "Melody Moments."

Heard on the ramp near Building 112: "I didn't know Wally Beery, the movie star, was working here."

"He isn't."

"Then who is that stout fellow in a sweater over there?"

"That's FRED SAMUELSON, Transportation Department."

Members of the Mutual Moving Association of Cheshire work here. They combine to move any brother Scovillite to his new dwelling, choosing Sunday as the day for the job. In moving HAROLD HOLE, X-Rod recently, the piano and stove lifters think IVAN COULTER, Cost Office, got the sore back he complained of the following day, from carrying a fly swatter and egg beater.

If you want to look at a grand old man, take a slant at JOHN WILCOX, late of Receiving Room, now retired. Next February 9th, he will be 80 years old. Unbelievable.

Rehearsing for a play, "We'll fall down and go boom," PEGGY COSGROVE, Employee Relations, and DOROTHY MAYS, Class B, went to the SERA Center and put on roller skates. They "boomed" and it was a swell preview.

MARGARET "SWEET MARIE" O'NEIL was married to SGT. EDWARD A. BERUBE on December 7th. They say the charming bride's dress was "heavenly blue" crepe. Good luck, PEG.

Standing behind mounds of earth from the excavating at the West End of Bldg. 71, the boss contractor looked surprised when HENRY KAMENS, Electric Shell, went up and asked him to save any night crawlers he found for his forthcoming ice fishing trips.

A fine time the girl friends had in giving DOT KELLY, Employee Relations, a birthday party. They had it on the stage at the SERA center. DOT got a new sweater for a present and all devoured cake and quaffed soda. There should have been 19 candles on the cake but nobody brought them.



TRIM KNURL

By Jack Driscoll

In a battle with the Turkish Navy, J. S.'s great grandfather, who with the English, got shot out of the crow's nest and they sent him home in a herring barrel.

My friend and colleague, RUSS WARNER of Electrical, says that he knows the tolerance family. He must mean Max and Min.

JENNIE K. says that in New York prices are so high in the restaurants that the waiters tip the customers.

Someone asked TIM F. what the quickest way to the St. Mary's Hospital was. TIM said, "Step out on East Main Street against the light."

EDDIE R. was driving down North Main Street in a jalyop and his front wheels were shimmying. The cop asked him where he thought he was. "Don't tell me let me guess," said EDDIE.

BENNIE the bouncer ran over himself last week. He asked a kid to get him a pack of cigarettes and the kid refused so BEN ran over himself.

DAN, the window cleaner wants to know if General Maintenance is higher than Mac Arthur.

Ten-Year Service Awards

The following employees have received their ten-year silver service pins for continuous service.

Walter Misavage, Dip Room, as of December 13; Mary Assenza, Press 1, as of December 15 and Theresa Cavello, Assembly, as of December 18.

Quite a reunion to get ELIE L. BOULANGER back. Now in the Chucking Room, he remembers the days spent here, years ago, in the old Button shop, for WILL STANLEY.

A doctor examining a new employee in our Hospital, asked him why he had KW 7631 tattooed on his back. "That's not tattooed, doctor," he replied, "that's where my wife ran into me with the car when I was opening the garage door."

STEVE FERRUCCI, Casting, had not put on roller skates in a good many years, so it was a real circus when he took to the floor and staged his comeback at the SERA center, Tuesday.

Our friend, HARRY WEISS, Class 32, has been in the Hospital. Now recuperating, we are looking forward to having him back in our midst very soon.

JIM GEORGE, Mech. Engineer's Office, celebrated his 79th birthday among friends from his own and surrounding offices, at the Hotel Elton.

The accomplishments of ARTHUR WALTER, chemical die sinker, continue to come to light. His average on the alleys mounts after each bowling session. From secret sources we learn he has been stringing us along in not revealing his artistry in playing the violin and mandolin. His friends here, and in Meriden are looking forward to hearing this talented guy on a radio broadcast.

WILLIAM LATHROP, General Service, wishes to thank his many friends for their kind expressions of sympathy on the loss of his wife.

As a Christmas gift, Case 2 and 4 sent five dollars each to 66 of their boys in the service. I'm sure the boys appreciate this gift, and if they were here would personally want to thank everyone who helped make this gift possible.

Boots Nuts

The Packing bowling team, including two of our girls MARTHA RATUSHNY and PEGGY CANAVAN is doing all right these days. Out of twenty-two games, they've won nineteen. MARTHA's average is 93 and PEG holds high two. Pretty good I calls it.

AL AYOTTE is still passing out the cigars as he's the proud daddy of a six pound baby girl born December 4th. Congratulations to MR. and MRS. and little EVELYN MARIE.

We extend a hearty welcome to MR. EDWARD WRIGHT, a new member to the Packing A force.

JOAN VELTE is waiting very patiently for a certain soldier boy to come home. Then it will be wedding bells for JOAN and PVT. TED BEEBE of Camp Rucker, Alabama.



First Shift

By Louis Chieffo

What they want from Santa:—
WALTER MASSE: A long cold spell so that he may go fishing through the ice.
MIKE PALOMBO: A box of big black cigars.

JIMMY PETERS: A new toupee.

CHARLIE EAGLE: A couple of good paying prize fights.

VIC PALLADINO: A goodly supply of shells for his hunting expeditions.

JOE LUBINS: An up-to-date book on Interior Decoration.

EDDY RICE: More lucky numbers.

JOE PERFETTI: Bigger and stronger staples for his automatic floor sweeper.

LOUIS DONATO: A set of boxing gloves.

All of us: A quick victory over our enemies and a just and lasting peace.

Second Shift

By J. P. Leary

Someone put a bee in the bonnet of JOE TUCKUS about ancient history and to prove his point, JOE called on MIKE, the oiler. Was JOE'S face red when he found out that MIKE came from Russia!

We lost a very good worker in the passing of LOUIS MARCHINAK and pray that his spirit may be in peace.

BILL KULAS of the Shipping room is busy trying to figure out how to get home to Pennsylvania for Christmas and back here without loss of time.

"Ole Debil" gripe has quite a few of our fellow workers down. There are too many names to mention here but we wish them all a speedy come-back.

Third Shift

By Ed Yurgaitis

The reason for those dark glances from BERNIE ORZEL was a mystery until I found out that BERNIE was the master of that haircut we were all kidding CHARLIE MICHULIS about last week.

RONALD "KID SAL" BARTOLI has high hopes for an athletic family. His Christmas presents to his three-year old include a set of boxing gloves to be used when Junior, the youngest gets old enough to pick himself up.

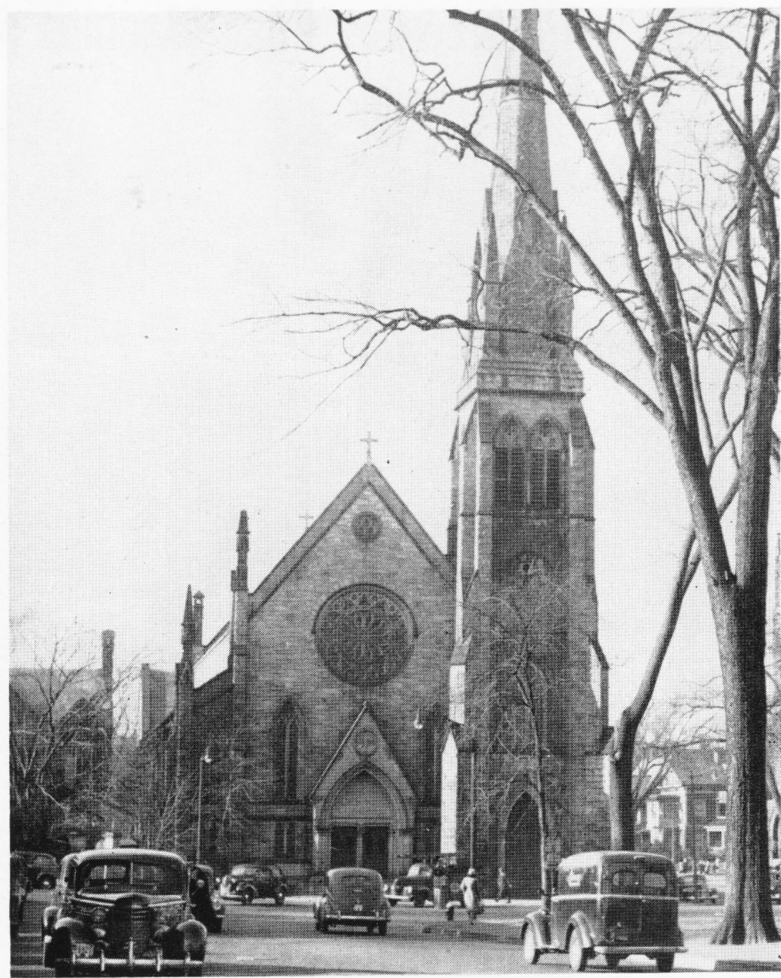
IRENE ADOMAITIS and ED WARD week-ended pleasantly back home in their respective states of Massachusetts and New York.

We'd have liked to have seen those notes that passed between FRANKIE GRECO and EUGENE TRESS. From all stories (and there were many) TRESS came through with some beautifully penciled words.

George Hubbard's Birthday Celebrated



The Compensation office staff surprised Mr. Hubbard on his birthday recently, with an appropriate cake. He seems to be enjoying the cake-cutting ceremony, doesn't he?



The Spirit Of Christmas

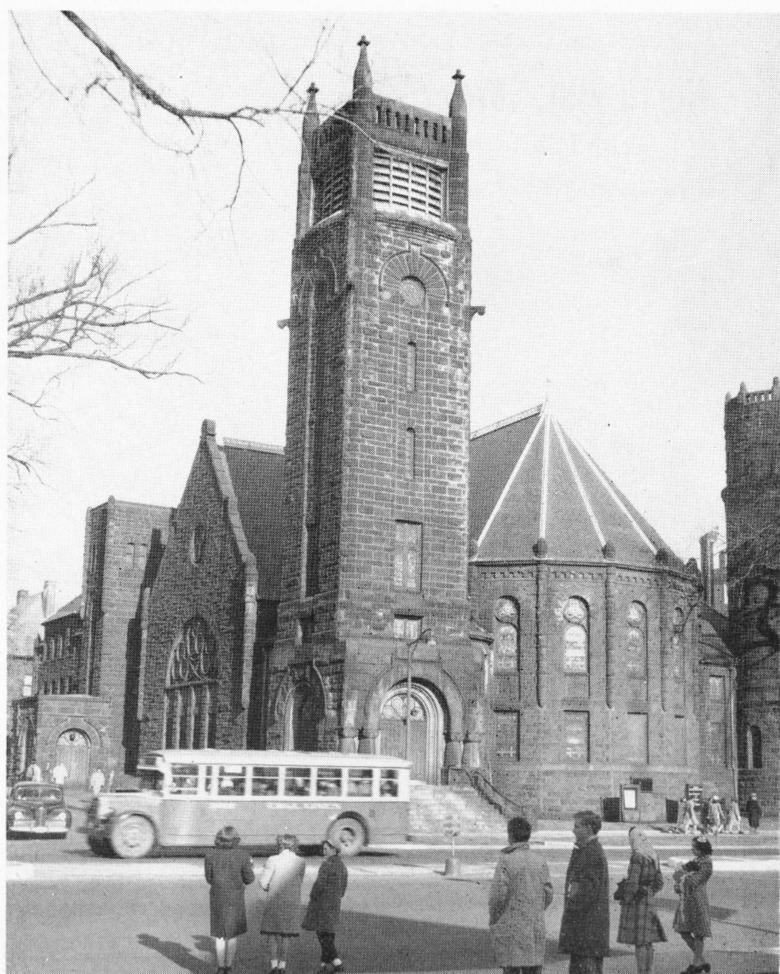
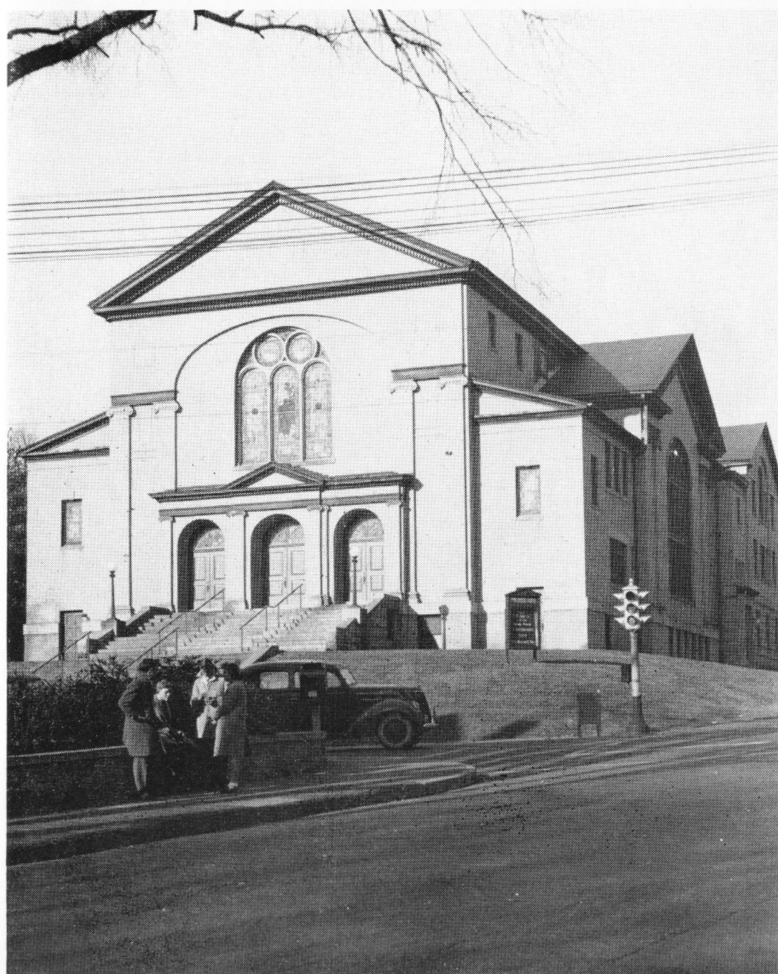


Perhaps at no other time of the year do we consider so carefully and weigh so tenderly the value of our churches, our free choice of a church to attend. Christmas time brings closest to us the strength and security which is ours because of that freedom. Christmas time brings to us a renewed faith, a broader tolerance. It stimulates in us a fonder feeling of trust in one another. It urges us to expand ourselves in charity. It encourage us to hope for better times, fonder relationships.

Despite the need for full production of tools for war, work will cease on Christmas. It will cease so we can observe that day.

And it is fitting and proper that we observe that day — even at the expense of production. Christmas is what we are fighting for.

Three of the Four Freedoms can be found in Christmas. The peace, the hope, the security of that time is bound inseparably with the Freedoms from Want and Fear, the Freedom of Religion. Who has not felt that peace? Who has not experienced the hope? Who has not known the security that comes from brotherhood and understanding? Who has not known the peace of that time? You cannot name it; you can only feel it. Men have died for the Spirit of Christmas.



Sailors -- Big & Little



The big sailor is John Cicchetti, formerly of the Hot Forge, who was stationed at Norfolk, Virginia and is now somewhere overseas. The little fellow is Raymond Blackburn, son of Charles Blackburn of the Tool Machine office.

Machine Tool Room

By A. Guastaferrri

What we need in our room is a substitute stretcher bearer team which will be used to haul the regulars to the place they are needed. This suggestion was made last week when the need arose for stretcher bearers and they didn't arise to the need. In the absence of CAPTAIN WARREN CONKLIN, FIRST LIEUTENANT DICK SCADDEN was to go into action. By the time he mustered his privates together, night came and we all went home.

We wish to welcome into our room two new members. They are JANE O'CONNOR and ED JACOBSON.

RAMADAN LICHO, that untiring hunk of man, tells me that he's helping the war effort at the rate of one hundred and three hours per week.

Although WILFRED (FRENCHY) NADEAU belongs to the Tool Room personnel, he works five floors below us in the Hardening Room. Everyone seems to think he's an Australian because he's "down under."

PETE KELLY can well merit a prize for his unique way of relating incidents. He must have been born with the natural knack for story telling, or something.

North Mill News

Second Shift

By Walter D. Dean, Jr.

This year Christmas candles still brightly burn but their light falls short in a darkened world. Conquered nations cloaked in blackness mutely await their light to shine again, for the true meaning of Christmas is possible only where men are free.

In the warmth of thirty million American homes — in the country, in towns and in great cities — there in the hearts of America the spirit of Christmas lives on.

1943 is one more Christmas nearer that day when peace and freedom and the dignity of man return to this world and all men walk together in good will.

The boys on the second shift were all glad to hear that FRITZ WAGNER has been promoted to Lieutenant. Congratulations from the Mill.

Why were the boys all in smiles last week? Was it due to the whiskers under the lips of JOE and VITO?

The boys say that FRANK looks like Cowboy Joe with that new shirt.

We hear that SCOTTY is anticipating on a chicken farm. What will they be SCOTTY? Scotch blue bells?

CHARLES SURGENER received a V Mail Christmas greeting from one of our boys who was in the African campaign. He is adding that to his vast scrap book which he'll show them on their return.

East Machine Room

By John Moriarty

We take this opportunity to thank DOT for writing the column last week while we were out from the effects of "iced tea."

According to JOHN MURPHY there's only one good remedy for the colds that are going around and I'm sure he doesn't mean cough syrup.

Did you know that BILL DOWLING can iron a shirt better than any woman in Naugatuck?

We all sympathize with MRS. MOSELY for having to work overtime out in the parking lot one night last week. When ELLEY went out at 3:30 she was greeted by a flat tire on her car.

Lost: One pair of pajamas with pink dots. Anyone finding same please return to NICK.

FRANK WALL must have known we were going to have a cold spell because he donned his heavy red lumberjack shirt just before the mercury began to hover around zero.

Lacquer Wash Splashes

By Monica Caisse

MIKE COLLUCI is back at work, looking hale and hearty again, after a short relapse.

GEORGE WILLIAMS didn't feel too well the other day. He says it is too hard for him to work that way.

MAE SPELLMAN is expecting a Christmas gift from her husband all the way from Italy. She doesn't know what it is but as we tell her, good things come in little packages.

MARY DIORIO, LIBERTY RANAU-DO and MARY STANGO are on the sick list this week.

Lacquer Room

By A. R.

Our jolly, jovial, BILL PARKE celebrated another birthday last week and was given a fine pipe by some of his fellow employees. Perhaps his cigars were getting too strong for them.

We have received Christmas cards, so far, from TOM GIFFORD who is in Alaska, JOHN SHEDLOCK who is in California and BOB BARRY in parts unknown and we were glad to hear from them all.

Wanted: An expert on bowling to demonstrate and explain to C. R., E. R., and D. M., that only the pins get knocked down, how to count the scores and to show them how to keep the balls out of the gutter.

LUCILLE DUBE is certainly bouncing around joyously since those packages from California arrived here.

Case 1 Varieties

By Farvell and Sheehan

As this is Christmas week your reporter wants to extend a very Merry Christmas to all in Case 1. Through our column we also send seasons greetings to all of our boys in the service.

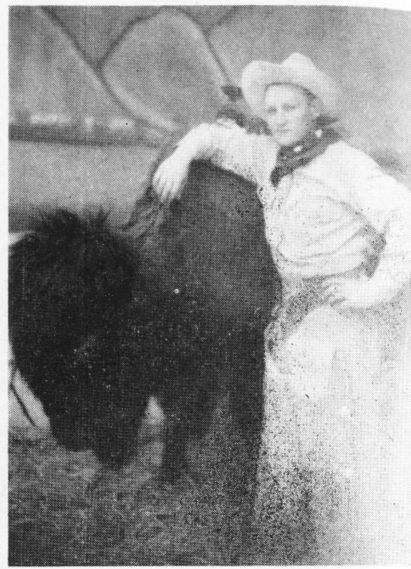
SHORTY GREENWOOD'S fuel oil burning car caught fire last week. Four fire engines responded to the alarm and when the flames were extinguished SHORTY got in, stepped on the starter and when the motor started, off he went leaving the firemen so amazed that they called it a ghost car.

JOHN CIPRIANO, who is an uncle for the first time (a very proud one), reports that his niece is now nine pounds.

We don't know how true the following is, but it could be. Somebody told someone to tell MIKE GREGO that his sister called to find out where he left the curling iron. (MIKE has wavy hair — could be!)

PAUL MURRAY'S car went dead last week and sixteen mechanics couldn't find the trouble. SHORTY recommends to PAUL to use fuel oil to avoid dandruff getting into the hairsprings of the car and carbon into the grease cups.

Soldier Cowboy



This young man dressed in cowboy regalia is really Pvt. J. F. Didzevicius, whose last known station was Camp Swift, Texas. He was a former employee of the Tube Mill.

News From Fuse Loading

First Shift

By Della Moriarty

The four girls who went to New Haven to shop and ended up by seeing "Blossom Time" were BLANCH MULLENITE, who forgot her badge in the morning and had to pay a quarter; KAY ALLEN, who took out a shopping list and found she had taken her daughter's home work instead; CLAIRE WILLIAMS who ordered chicken and couldn't understand why it tasted like fish. It turned out to be creamed lobster; and MARY MURPHY, who fell asleep on the way home.

VIRGINIA FALLON is sporting a red nose and is right in style.

Ask ROSE ROMAJAS what happened when her slacks got caught on a pan of work and she kept right on walking!

The Loading Room extends its sympathy to FLORENCE CHADWICK on the loss of her sister, MAY MEYERS.

EUGENE JOHNS, USN, stationed at Sampson, New York enjoyed a weekend leave with his mother, MRS. ANNA JOHNS.

Second Shift

By Eleanor Giusto

JOE FORD certainly looked proud when his son, who is in the Army, was home on furlough recently and paid the Loading Room a visit. Table 2 was honored by having its picture taken with JOE and his son.

It was good to see LORETTA PENDY back to work after being out sick with the grippe.

JAY MANCUSO received two pairs of lovely earrings from her boyfriend, who is in Naples and Yours Truly also received some beautiful souvenirs from her hubby who is with the Persian Gulf Command in Iran.

Girls! How about organizing a bowling team? Anyone interested, please see ANN BOUHAROUN.

JAY, EL, and ANN want to thank EVERETT again for the Christmas card with the picture of the cast on it. The boys certainly will appreciate it.

ANN B. sure looked happy when she came into work last Monday. Could it be because her two brothers, who are in the service, were home for the weekend? How about it, ANN?

People would think that MARY SHEA had the baby instead of her daughter. Did you forget where the Loading Room is, MARY?

Third Shift

By Edna and Irene

HELEN PODER, MAE CONNELL, ELSIE McGRATH, CELICIA HEALEY and RUTH WETHERELL have finally conquered "Old Man Sickness" and have come back to work. We are glad to see you feeling well again, girls.

It's very easy to tell when CHRIS TORA'S sailor husband is home on leave.

Birthdays rolled around in rapid succession here last week. DOTTY SNOW, ADELIN GEBHARDT, BETTY MOREIRA and Yours Truly (IRENE) were all presented gifts at parties given by our fellow workers. We all want to express our appreciation for the lovely gifts we received.

We certainly miss HELEN (SCOTTY) BROWN at her usual place. The girls are rooting for you and hope to see you back very soon.

The girls on our buffing battery had quite a jam session at MARY SHANAHAN'S home Saturday night. Heaven help the rugs, MARY!

LILLIAN LAMPHEAR was seen making very funny faces through the window of the bus the other night.

A brilliant red and black plaid lumberjack shirt decorated JUNE WYANT'S person the other night. There were many admiring comments about it though she tried hard to keep it under cover of her coat.

We must congratulate NELLIE FALVEY on winning the jitterbug prize at the party Saturday night. How about bringing in the prize and showing it to us?

TIMMY FITZMAURICE and TOM DORSEY are back with us after short sieges of illness.

MARY DRAINVILLE, the "Giggling beauty" seems over exuberant these days. Could it be she knows what Santa is going to bring her?

Is it true that ALICE BOOTH, BERTHA CROWNSHAW and INEZ O'RIELLY are taking ballet dancing at the studio on East Main Street?



Fuse Wash

By Margaret Becker

We are all wishing a speedy recovery for PAT TRUNCALE'S little son who has been ill for the past few weeks, and hope to see PAT back to work soon. We were all glad to see LILLIAN GREEN back on her job after being ill.

LENA C. celebrated another birthday last week. Many happy returns from all of us.

JOHN KELLY was feeling pretty spry due to the fact that his brother-in-law was home from Trinidad after serving Uncle Sam for the past two years.

We hear tell that Jack Frost did his little work on MIKE QUADRATO'S car last Saturday. Imagine MIKE'S embarrassment when he was taking the girls home from work and the car wouldn't go.

To the Fuse Wash, a Merry Christmas from your reporter. Gather up all your Christmas spirit and let's all have a nice time at our party Friday. Don't forget the mistletoe, boys.

Grinding Room News

First and Second Shifts

By George La Pointe

Wonders will never cease—JOE CIPRIANO has sworn off chewing tobacco—so far, so good.

PVT. MAURICE FREER writes from New Orleans, Louisiana to tell about the heat and beautiful country down there. Send some of the heat up here — we could put it to good use.

I'd like to take this space to wish all a very Merry Christmas and also to the boys who have left for the armed forces.

BILL WABUDA and FRED SCHLEGEL finally were called into the Merchant Marine after being signed up for over a month. BILL postcards to the gang from USMD Hoffman Island, New York.

Our old friend MM 2/c FRANCIS P. BUCKLEY, the former "Savin Rock Sailor," wrote the gang from his New York Post Office. He's on the bounding waves somewhere and claims to be hanging on.

CARMEN DEBLASIO, who left some time ago to join up with the Merchant Marine, dropped in to renew acquaintances last week.

Something is brewing for ALBERT SCHLAUDER some time in January. They say that maybe the little guy with the bow and arrow might have something to do with it.

PFC EDWARD T. SCHWARTZ whose pop is EDDIE SCHWARTZ, is taking a course in baking and butchering at Paris Island and should emerge a corporal or better any day now.

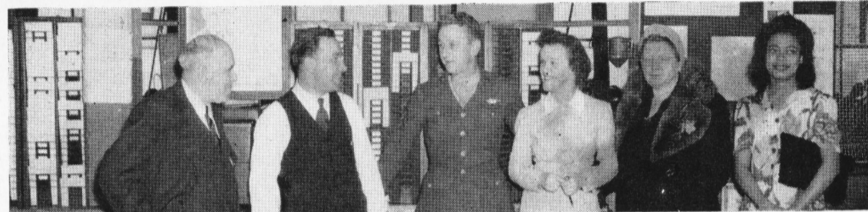
All of the good little Pollyannas sent out condolence cards to one of their charter members, DOLLY COOK, who was out with a slight cold last week.

Oh, What's That?



The questioning look belongs to James Masi the seven months old son of Tony Masi who works in the Tin Shop. Jimmie's granddad is James Synott of the East Rolling Mill and his mother was a former employee of the Loading Room.

Soldiers Welcomed Back To Scovill



Upper, The Hot Forge Department welcomes Pvt. Arthur Hotchkiss. Arthur is stationed at Camp Lee, Virginia.

Center, Pvt. Thomas Ford is receiving his training at Fort Jackson, South Carolina. He is a former employee of the Loading Room.

Lower, Sgt. Stanley Walesczyk, who was a former employee of the Trim and Knurl Department is stationed in Salt Lake City, Utah.

Breath Of Wisdom

(Letters from a Retired Foreman to His Son)

Dear Willie:

Congress is showing signs of life. For a long time I couldn't make up my mind whether Congress was dead or paralyzed. Now it seems as if they were just hibernating for the duration. Suspended animation is quite a trick when you know how. I hope Congress doesn't slip up on the resurrection.

Of all the people in Washington there is only one dome. Odd isn't it? Explains a lot though.

Cold weather is getting to be a tiresome sort of affair. Your Ma and I are living in two rooms — one of which, thank God, is warm — the other is all right after you get under the covers.

Every time the phone rings, or I want a book, or Elmer wants to go out er somethin', I have to move rugs away from the bottom of the door. They always stick the door part way open, then I can get neither in nor out. Darned if I don't think there's something to this idea of moving South for the Winter.

About half the payroll is out sick with a cold and the other half is in sick with the same thing.

Your Aunt Marga says I don't write cheerful enough letters for soldier consumption. She doesn't understand that us old Yanks enjoy poking fun at our trials — tribulations and friends. A back-handed slap at our enemies is enjoyed too.

The reason we poke fun at our friends is because we love 'em, and the reason we poke fun at our enemies is because we hate 'em. Perfectly clear isn't it? Or is it?

You really can't expect a Yankee to explain why he does something when he doesn't know himself — he just does it.

Your Dad,
Arza Garlic

Special Training Room

First Shift

By Donna and Chris

First of all, we'd like to welcome a new girl, EDA KEAMP, who came from the second shift in the Grinding Room to work on the surface grinders with us. Glad to have you here, EDA.

It's nice to see ETHEL LEOPOLD back after her trip to Cleveland and Chicago and from what we hear, she had one wonderful time.

PHYLLIS KINGSLEY threw another party at her house the other night. This time it was a birthday party for her mother. BESSIE FRASER and MILLIE GILLAND were invited to join in the celebration. A nice time was had by everyone.

Last week there was quite a long sick list here in the Training Room. Among those who were missing were: BERT TARTARINOWICZ, HENRIETTA KASKO, STELLA MARRONE, and HELEN BOUGHTON. Hope to have you all with us this week, girls.

We had quite a few girls that bowled in the hundreds last week. They were: MARGE HICOCK 118, IRENE O'GORMAN 108, HELEN JOHNSON 100, FRAN LASKY 102, and EDNA JAGER 101. Nice work, girls. As yet our high single of 122 hasn't been topped.

The members of the Special Training Room have made arrangements for a Christmas Party which will be held at the Quaker Inn on December 20. Hope to see you all there and a Merry Christmas to you all.

Second Shift

By Marge and Esther

We hear that DOT is leaving the city and heading for the country — Wolcott. Lots of luck in your new home, DOT.

We girls were all wondering what the big smile was all about when MADELINE came walking in on Monday afternoon. The reason is that she takes weekend trips to Newport, Rhode Island to see her hubby. Not bad, MADELINE.

We certainly missed LOLA when she was out a few days with a bad cold.

We welcome VERLE BARTON from the day shift on to the second shift.

Glad to have FLORENCE back with us after a leave of absence. What was it, a girl?

We'll certainly miss BETTY who is leaving for New London to join her parents.

Chuckling Department

Third Shift

By Nick Tamburello

It seems that some of the fellows are of the opinion that JOHN is too good for the bowling league, to which JOHN answers that he hasn't bowled so far this season. So don't be scared, fellows, and let a grand guy bowl.

Who's the fellow that's complaining, in a humorous sort of a way, as to the size of the pie that DELL hands out at supper time? He says that he will keep quiet from now on for a larger cut.

Congratulations to VINCENT on his recent appointment as supervisor in Department 83.

The crop of hair that BILL RANAUDO and SAL TROISI are now wearing on their upper lips is causing a lot of comment and excitement among their fellow toolsetters. Grin and bear it, boys.

MARJORIE and ADELARD are back to work and looking fine after a short absence from work due to illness.

Why won't the so-called phantom divulge her identity to Yours Truly so that she can be of greater assistance?

A call is out for more fellows to participate in future volley ball drills at the SERA Center, if possible. Please contact AL TULACRO or NICK TAMBURELLO.

Fuse Assembly News

Second Shift

By O. Plumb

KAY QUINN has left us to give full time to her duties on the home front. Her associates presented her with a purse.

A great many of our girls are confined to their homes with colds, including: LENA DeCHICCIO, HAZEL CRONIN, EUGENIA YOUNG, LEONA McGRATH, LOUISE FOLEY, MARY O'LEARY, ROSE GRAPPON and BLANCHE PURDY — also our former reporter, CARMELLA.

IDA BISNOV spent the weekend in New York.

MRS. ROSELYN BROWN had as her weekend guest her son, Edward, of the Maritime service.

CECELIA BIRKENBERGER is back with us again.

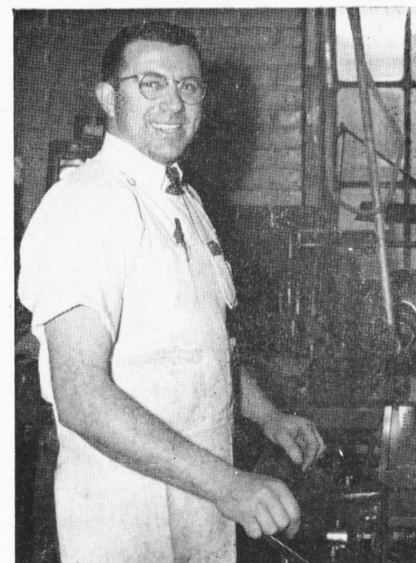
Welcome to the newcomers — LAURENNE BARIBAUT, AMELIA ROBERT, OLIVE DERY and ZEPHIRE LAVERGNE.

IRENE BERNIER looks pretty sharp in her new up-do.

The girls of the Sub Assembly were very pleasantly surprised by a gift of a 5 lb. box of candy from a former co-worker, JEANETTE RICE.

LILLIAN JOHNSTON will spend the Christmas Holiday at her new home in Berlin, New Hampshire with her husband, T/5 John L. Johnston, who is stationed at Fresno, California.

Production Soldier



John McCormack, toolsetter in the Connector Room, has been placed in Class 2B by his Selective Service Board because he has a skill in dealing with room Machine tools which it takes a long time to acquire.



Good morning ladies, and a very Merry Christmas to you all.

This year we are having what we call a quiet Christmas. There are fewer and less expensive gifts, not so many cards of greeting, smaller trees and simpler dinners. Like everything else Christmas is affected by the war.

People are saying that Santa Claus has had his day and the old-fashioned Christmas acclaimed by Dickens and beloved of children is not for the twentieth century. They say it is a thing of the past. It was all so delightfully whimsical as long as it lasted, but how could it last forever?

Well perhaps Santa is a little less in evidence this year. He has shaved off his beard, traded his furs for a uniform and enlisted for the duration. He is doing his bit with all the rest.

Merry Christmas For "Our House"

As you sharpen your pencil and unfurl your Christmas list this year, never forget that *HOME* will have an extra special heart appeal for all of us in the difficult days to come. So think about the many practical and delightful gift possibilities in home accessories—for instance some of the following:

How about a roomy cabinet for phonograph records and at the same time using it for a table where you can set that swanky lamp.

I always liked glass hurricane lamps. They would be perfect accessories for mantels, sideboards, small pianos . . . all shapes and sizes.

A hanging rack which displays two treasured plates to perfection, has a flock of decorative possibilities.

These are but a few suggestions of gifts for your home—things which bring increasing joy and pleasure the longer you live with them.

Heart Stimulant



For his heart and yours is this evening pinafore in rayon faille, tested for dry cleanability. It is just perfect for holiday festivities at home or abroad. Just think of the different colored blouses you can wear for completely new effects, new color harmonies!

But just listen to the radio this Christmas week. Shut out the violence and discord and listen to the tender and harmonious Christmas carols sung by choirs that Santa Claus has organized. Nothing can stem or restrain the glorious flow of exulting music.

Christmas has always been a grand and glorious festival — this year it is saddened, but we must all work for a Christmas that shall embrace every person wherever he may be and to whatever race he may belong, in one festival of rejoicing, a Christmas that shall express a good will that goes on all the year round.

After all, Christmas is a feeling in the heart. There will be a way to express it for the most wretched person alive, if it is only a warmer handclasp, a more tolerant thought for a neighbor, a stronger faith in "Peace on earth, Good will toward men."

War Bond Christmas

Most of us with good consciences haven't much money to spend on gifts. Our money should go into the purchase of War Bonds and Stamps.

Why not buy a War Bond for each member of the family and tag it for something that can be bought after Victory?

Have Fun At Dinner

This year, more than ever, you should play with your children. Your fireside will grow warmer and your family circle tighter. Now many games are great sport during dinner. Instead of bringing worries to dinner, bring fun.

Hilarious is the meal at which pantomime replaces conversation, each person being allowed only four spoken questions during the meal. The questions have to be answered strictly by gestures.

And try this: Let one person play host while the others pretend they're perfect strangers to one another. The host's task is to weld you all into a highly successful dinner party! It's wonderful social practice for the youngsters.

Have a lot of fun and what chance is there for a dull care to intrude?

Try 'Em-They're True

Rain spots will quickly disappear from suede slippers if rubbed with an emery board such as is used for manicuring.

Water spots may be removed from velvet if it is held over the steam from a teakettle for a few minutes. Shake it in the air until thoroughly dried, then brush.

Shoes, however damp, will polish in a few minutes if a drop or two of kerosene oil is added to the blacking. It also helps prevent the leather from cracking.

For The Girl In Uniform



Merry Christmas to a girl in uniform, whether she's a WAC, a WAVE, or your next-door neighbor on the job! Girls in the service voted cosmetics and manicure kits at the top of the list of things they want for Christmas — so we pass the suggestion along.

One clever little hand-care case comes in star-trimmed blue or red, with everything in it for a quick finger pick-up plus on-duty polish or one of the smart deep off-duty shades.

No Pleasure Traveling

Are you tempted to take a pleasure trip over the holiday? Don't! Give our servicemen, who are fortunate enough to get furloughs, first choice for train accommodations.

However, in a family or business emergency, here are some wartime travel hints that will help you. Don't take your heaviest bag. Just imagine yourself marooned helplessly on a mile-long station platform, with no porter to carry it for you. So instead take a light bag or a canvas bag. You'll never know, till you experiment, how much you can get into it. It will actually hold: a soft dressy blouse, a draped beret, an extra set of underwear, second pair of shoes, two pairs of stockings, a soft jersey or knitted dress, and there are always odd corners for beauty aids.

Then if you're sleeping on the train carry the smallest possible case for grooming necessities, choose a dark night gown and harmonizing thin robe. They look less boudoirish than pale colors.

So now you're a well-equipped wartime traveler. With your topcoat on your arm you can go thousands of miles with minimum inconvenience.



"I hope the girls at the factory won't call me an absentee."

New Zip To Your Sandwiches

You lunch packing mamas who face an everlasting six a week, how's your condiment shelf? There's the place to find your pepper-uppers when the monotony of sandwiches and more sandwiches reaches a new low. Take mustard for example. Have you explored the possibilities of just one jar of cream salad prepared mustard — the sandwich fillings, cheese mixtures and salad combinations — and plain meat, too — that cry for this piquant spice?

On the days that rationing rises up and hits you right between two slices of bread, have you tried the following? Spread one slice of bread generously with peanut butter and the other slice with cream salad prepared mustard and put together. Simple? Yes, but it's got a certain something and no mistake.

Protect Your Hair

If you wear a turban or cap at work you're lucky. Your hair and scalp is protected from dust and oil. Pin your curls into place in the morning and when evening comes your coiffure is perfectly set, but be sure to brush your hair vigorously.

A Radiant Complexion

If you want to avoid a "factory worker's skin" you'll use a good powder foundation in the morning before applying your make-up. It will serve as a protection for your skin. For the extra two minutes spent in protection, thirty can be saved in the cleansing and softening process.

The skin lotion you use as a freshener during the day makes an excellent foundation, giving your face a mat-like finish that retains make-up. Or, if your skin is dry, a creamy film that gives you a dewy look. Both will form a good protective base which prevents dirt from direct contact with the skin.

News From The Waterville Division

Reporter—Alice Fitzgerald

Everyone has troubles and BETTY BYRON is no exception to the rule. Poor BET was quite discouraged when after working diligently on a pair of angora mittens she found that she did not have enough yarn to complete her work. Found a pretty good substitute anyway, didn't you?

VALERIE POVILAITIS is eagerly counting the days before she will see her husband who is stationed near Chicago. It certainly is nice that you two can be together during the Christmas holidays, VAL!

A party of inspectors are going to New Haven to see the Ice Follies next Sunday. Have a good time, girls!

We are glad to see MARIE PELOSI back to work after an illness of six weeks.

Sorry to report that our friend, SAM VACCA, is in St. Mary's Hospital with pneumonia.

A new baby was welcomed to the home of MR. and MRS. JOHN RIELLY last week. Baby ELEANOR'S father JOHN works in the Packing Room.

There will be a Christmas party given by the inspectors of this department at MARK'S on December 24th. NELSON

first since his retirement. You are looking grand, ED, — drop in again to see us.

Reporter—F. A. Grenier

LARRY passed out cigars recently when his wife presented him a son. LARRY was a little mixed up when he phoned saying the baby was born at 10:11 and he thought it was 11 lbs. 10 oz. Just a little excited.

It sure made us think winter was really here when a few of the boys' cars were stuck on that cold windy Saturday, but every one helped and all got going.

EDNA RABBITT, the new checker who

The Cards are sure hitting the apples—winning three more.

The Cut Thread Browns had a good night by taking three and getting right back in their stride.

The Machine Tool Yankees sure looked like real N. Y. Yankees when they took three.

VINNIE and his tool die Dodgers expect to have a change in luck after the first of the year by changing the team name to the Fighting Irishmen with PACKY SHEA and ART KELLY being the lead-off men.

FRENCHY expects to have a special asbestos suit when he tends the furnace now. He received quite a burn but didn't lose any time over it and is getting along nicely now.

Here's wishing all a Merry Christmas, and we hope to have a merrier one next year with all our service boys back with us again.

Four Adams Brothers In The Service Of Uncle Sam



The above pictured boys are all brothers and each is doing his bit to help win the war. James is stationed in Maine, Francis in North Carolina, Wallace somewhere in

Italy, and Malcolm is in California. They are the brothers of June Adams who works in the Drill and Tap of the Waterville Division.

We are glad to see EVELYN BROPHY and FLO McEVOY back after their recent illnesses. Not so nice being sick, is it, girls?

CHESTER WHITE, the Chicago Branch Office salesman, is spending a few days at the Waterville Division.

LAURETTA CLARK certainly was befuddled recently when she was trying to keep track of the cosmetics the girls asked her to purchase for them. I'll bet you felt like Santa himself with that big bag of articles, eh LAURETTA!

It won't be long now until the annual Christmas party. Everyone has cooperated in the attempt to have everything previously arranged and it is sure to be a wonderful time for all who attend.

That was an unexpected train ride you recently undertook, wasn't it, JULIE? Traveling doesn't afford all the comforts of home, does it?

Who was the team captain and anchor man who got three pins in the tenth box when four would have won the championship for their team? Need we say any more, B. J.? ED KIRLEY seems pretty happy about it.

JULIE CAVANAUGH, MADLYN BAKER, BEEBE FARRELL, MARY ELLEN TRUE, with LURENE VANCELLETTE, a former Scovillite, recently dined at the King's Kitchen. From the looks of the table, they must have ordered everything on the menu. Nice going for a Monday night, girls!

Seen recently at the Elton's Copper Room were MR. and MRS. TUCKER, who were enjoying the number played for them by the orchestra.

The people going around with that satisfied look on their faces are the ones who have all their Christmas shopping completed and are now relaxing and watching the last minute men dash about from shop to shop. Serves them right, doesn't it?

Reporter—Lillian Gaudino

Hello Folks! Here I am again. I sure did miss writing before. With luck I will always be writing now.

The Inspecting Department is quite a room now with about forty girls and only seven men. The poor boys just haven't anything to say now.

MABEL OTTINGER is quite a Shubert Theater fan what with going down there every weekend. I believe she must have a season ticket, or is it something else, MABEL?

(WHITEY) has charge of the arrangements.

Reporter—Mary Garrity

LIDA WEST'S son Roy, who is in Uncle Sam's great army, has gone back to his post in Alaska.

Old Man Grippe didn't miss our department. He invaded and won a major battle. Those on sick leave are IRVING HUBBARD, MILLIE DeTISO, LIDA WEST, LUCY DeJOY and LUCY CASTONE. We hope all of you will be well real soon.

Who were the three lovely ladies who stepped into that swell car last Thursday night?

My apologies for not mentioning the eighteenth wedding anniversary of MR. and MRS. BUD SEARS. PAULINE was working in MR. FRINK'S department at the time of her wedding eighteen years ago on Thanksgiving Day. Belated congratulations!

A Merry Christmas and a Happy New Year to our boys in the service.

Reporter—Ray Kozen

We hear the Army has an eye on NICK FRATANGELO and HOWARD MANTON.

Just a reminder, folks. Don't forget the date — January 12th. It is our Waterville night of dancing and entertainment. Let's all go!

The boys of the Tool Room and the Grinding Room wish to extend to all the fellows in the Armed Forces a joyous Christmas and a homecoming New Year.

VIC (CALL ME CLARK) LANESEY is trying to raise a moustache. It's coming along but is pretty well spread out, and looks about as healthy as a steak would after STEVE KELLY did a job on it.

Let's have a pork roast boys. Waterville's JIM BROWN will bring the pork (no points).

It is good to hear of our friend and former employee FRANK SPINO'S safe arrival in England. May luck and good fortune be yours, FRANK.

Since HENRY MAHER moved to Waterbury he seems to get to work a lot earlier than usual.

We are glad to see GEORGE WALTERS back after his recent illness due to a cold.

It was good to see ED LaCHANCE, Sr., who came in recently for a visit — the

is called "BUNNY" by all the girls, is a number 1 dancer they tell me. BUNNY has been dancing since she was three years young and recently did a special number for Clyde Thornhill and his great band. Nice going!

The new trucker who is an ex-prize fighter and known as "The Walloper," is also the Frank Sinatra of the Waterville Division. We expect that he will very soon be in great demand, and his picture will be in THE BULLETIN in the near future all dressed up in his fighting togs.

ROCCO, of the Cleaning Room, tells me that MIKE SANTORO, trucker, has been doing some big game hunting and any day now he expects to have the gang up for a game dinner, with LEO being the toastmaster for the evening.

BOWLING BITS: The roll thread Red Sox dropped three to the Phillies, and also dropped to third place. Not so lucky that night.

Sailor Home On Leave



Gaetano Manzelli from the USS Augusta is being royally welcomed by his former co-workers of Press 1. Here he is receiving a friendly handshake and a little "something."

Assembly Notes

By Rose and Mary

Some of us are beginning to wonder what the attraction is around the department. All the girls with their new hair styles!

MARY E. LYNCH is still raving about the homemade cupcakes ANN brought in to her.

ROSE P. and MARY G. are doing all right in their Christmas carol harmonizing. Keep it up, girls.

GEN COLLINS is sure proud of her soldier husband. The pictures are real nice, GEN.

We want to wish all our co-workers a Merry Christmas.

Who's bringing BETTY L. coffee these days?

Lucie Parent And John Keefe Succumb

Two more Scovillites have answered Death's call since last THE BULLETIN appeared, Miss Lucie Parent, recently of the Cutting Room, and John T. Keefe, retired watchman.

Miss Parent died at St. Mary's Hospital December 9 after a lengthy illness. The funeral was at St. Ann's Church December 11 and burial was at Calvary Cemetery.

Mr. Keefe died suddenly at his home, 45 Center Street, December 12. He had worked in Scovill since 1916 and had held other positions in various departments in earlier years. He had not been able to work here since May. The funeral was held December 15.

North Mill News

By The Mad Russian

After a complaint was registered by the local barbers and successfully dodging lassoes, JAMES (PADEREWSKI) SCULLY finally got a haircut. In all seriousness, our friend JIMMY had grown the bob to protect his delicate pink ears.

Did you spot the new hunting jacket MANUEL (DEAD EYE) RIBIERO has been wearing? "Sure," says MANUEL, "new jacket, new shoes, lots of guns, two dogs, but no shells."

Genial MIKE CAPUTO has razored his mustachio off for the season. Claims the cold weather bothers him. Of course MRS. CAPUTO'S opinion of the brush didn't influence MIKE'S decision. Of course.

"ROCKY" SOLOMITA has been so busy selling and promoting the Scots Guard cards for the benefit of Allied Relief that he hasn't gotten around to his Christmas shopping. MISS PATRICK, his beautiful fiancee, pouts that 11:30 P. M. is no time to show up for a 7:30 P. M. date. Looks like our friend ROCKY needs a little relief himself.

The Mill wishes FREDDIE and the pretty MRS. BRUSTAT a speedy recovery from a siege of the grippe.

"CHINK" DOBKINS is saving and buying bonds. Seems CHINK is interested in buying one of those post war helicopters. "A fellow could do a lot of cruising then," says CHINK.

If there is a reward for congeniality and pleasantness, we submit the name of LAURETTA MACNAUGHT. LAURETTA always has a pleasant smile for everyone and cheerfully goes out of her way to do a favor.

General Training

During the week we received visits from CPL. HOWARD WALSH who is stationed at Camp Swift, Texas; CPL. VICTOR SCHAER who is now at Camp Pinedale, California.

Mail was received from PFC HAROLD L. HOGAN and FRANCIS DEAN AOM 2/c who are somewhere in England; JOHN KUCHERAVY F 1/c who is with the USS Cloves; PVT. EDWARD J. MORKYS who is somewhere overseas; CPL. WILLIAM MAGEE who is attending Chaffey Junior College in Ontario, California; WALTER DEMORSKY S 1/c who is receiving his training at the US Naval Training Station, Newport, R. I.; CPL. EDWARD NEY now at Camp Murphy, Florida; PVT. FRANCIS DURHAM stationed in England; FRANCIS RYAN an air cadet at Greensboro, North Carolina and JOSEPH R. STASKIEWICZ S 1/c who is attending the Coast Guard Academy at New London, Conn.

Case Three

MARTY BORELLI is back after a short stay in Boston.

Who's the model on the third shift, we are all wondering?

PEGGY looks pretty nice in all those skirts and sweaters.

Slacks and ear muffs found favor during the recent cold weather.

ELEANOR looks as though she were taking flying lessons.

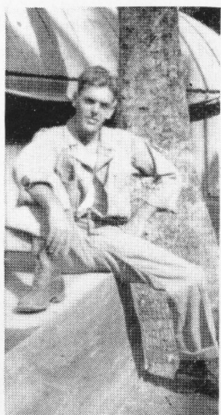
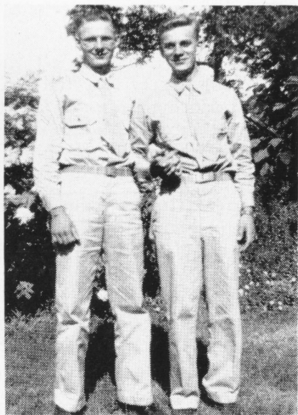
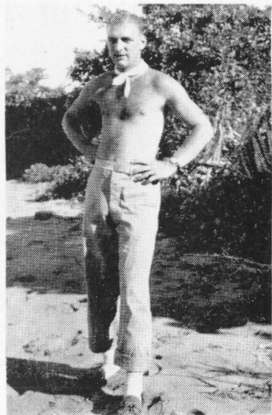
EMANUEL ZABBARA is very proud of his son VITO USN, who was recently promoted to coxswain. He has served on landing barges in several of the major invasions.

Triple Birthday Celebration



The Button Eyelet killed three birds with one stone the other day, celebrating the birthdays of Peggy Fox, Joe Accetura and Anna Daniello all at the same time. Peggy is doing the honors of cutting the cake.

Our Boys In The Service



Upper left, Sgt. George Mitchell, who was a toolmaker in Chucking, is now stationed in California; center, PFC Edmond St. Jean is stationed in New Guinea. He is the son of Al St. Jean who is employed in the North Mill Finishing Department. Right, we have brothers Cpls. Paul and Joseph Pavlik. Paul worked in the General Training Room and is now at Camp Pickett, Virginia and Joseph is with the Army Air Forces somewhere in the Pacific.

Lower left, Pvt. Joseph Shapinsky was employed in the Electrical Annealing Room before he entered the service and is now at Fort George, Maryland; center, this picture of Louis Wylie was taken in New Guinea. The boy on the right is Neeley Howland also a Waterbury boy. Lou is a former member of the Casting Shop; right, PFC Walter Rowe worked in Case 2 and has been stationed in the South Pacific for the past twenty-one months.

Company Stand On The Wage Question

(Continued from Page 1, Col. 4)

hearing of both parties, the War Labor Board unanimously turned down this request of the Union. In other words, Public, Industry and Labor Members of the Board were agreed that general wage increases granted at Scovill from January 1, 1941, through May, 1942, totaled at least 15 per cent of the January 1, 1941 average. Actually, these increases amounted to about 17 per cent of the January 1, 1941 overall straight-time average wage.

Furthermore, Article VIII, Paragraph 7, of the Company-Union Agreement specifies that the wage question can be opened only "if the policies governing wages under the Federal Wage Stabilization Plan are changed or cancelled." The "Little Steel" Formula is the Federal Wage Stabilization Plan, and it has been neither changed or cancelled. Therefore, a general wage increase is not now a subject for collective bargaining.

The cost of living index now stands 23.4 per cent over the January 1, 1941 level. The rise in Scovill average hourly take-out pay more than compensates for this rise in the cost of living index. As of November 6, 1943, average hourly take-out pay had risen 33 1/3 per cent over that of January 1, 1941.

We actually live on what we take home at the end of the week. Because of the longer working schedule now in effect, and the increase in average hourly take-out, the pay envelop of men in Scovill averages 63 per cent higher than in January, 1941, while that of women averages 67 per cent higher.

Usually wages in a community tend to stabilize. In a recent wage survey taken in Waterbury, Scovill wages—job for job—compare very favorably with wages paid in the community.

The percentages used herein are derived from payroll figures. Bureau of Labor Statistics cost of living index figures apply. After considering them, and the "Little Steel" Formula, we believe our employees will understand our action in turning down the requested increase. In fact, because of Wage Stabilization, the Company could not grant the increase if it would.

Drill and Tap Flashes

By The Gang

The Department received an interesting letter from PAUL KAZIMER, a former employee, who is now a cook in the Navy. The sick list has been growing by leaps and bounds so that it is impossible to mention everyone here.

Seen around the room: CHARLIE K. breaking in a new inspector; BETTY A. reading the letter from her brother who is overseas; LILLIAN M. and ANNE K. raving about the Ice Follies at New Haven; FRANK DUNN sporting his new "Pistol Packing Mama" shirt and LUCIEN standing there admiring it.

Share A Ride

RIDE WANTED: From and to Bristol for the 11:30 to 7:30 shift. Please call Miss Kelly at the Main Hospital, phone 265.

Classified Ads

- FOR RENT: Board and room, hot water heat, garage, bus service. Call Mrs. Montambault — 4-5464.
- FOR RENT: One or two rooms—men preferred. Call at 174 Bridge St.
- FOR RENT: Room for girl. Call 4-9406 after 4:00 P. M.
- WANTED TO RENT: Four or five rooms for a couple to be married. Call 3-8877.
- WANTED: Woman to live with a married woman whose husband has gone in the service — nice home. Call 4-4984 after 5:00 P. M.
- FOR SALE: A pre-war Wicker baby carriage. \$10.00 cash. Call Barbara in Packing B.
- FOR SALE: Christmas trees four to fourteen feet high. Cut your own at Gayers Farm, Matthew Street, Prospect. Or call 5-0859.
- FOR SALE: Girl's tubular ice skates size 6 1/2. \$3.75 cash. Call 4-0274.
- FOR SALE: Cut wood and chickens. See Dom Tortorici in the Tube Mill.
- FOR SALE: Christmas trees. All sizes, Balsam and Spruce. Call at Oakville garage open daily to 9:00 P. M.
- WANTED TO BUY: Bandsaw or wood lathe. Call 4-6352 between 10:00 and 11:00 A. M.
- WANTED TO BUY: Eight mm. camera and projector. Call 3-9036 between 9:00 A. M. and 2:00 P. M.
- WANTED TO BUY: One pre-war baby carriage. Call Bantam 750-3.
- WANTED TO BUY: Drum and traps. Call 3-6829.
- WANTED TO BUY: A tricycle in good condition. Call 4-6398 after 5:00 P. M.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Return Postage Guaranteed

99 Mill Street, Waterbury, Conn.

U. S. POSTAGE PAID WATERBURY, CONN. PERMIT NO. 123